

Policy Council Meeting Minutes



Virtual Meeting

TOPIC	RECOMMENDATION / SUMMARY
Review Desired	Jasmine Cisneros, Chair, called the meeting to order at 6:06 PM.
Outcomes	Juan Batiz, Co-Chair, reviewed desired outcomes and meeting ground rules.
and Meeting	
Rules	
Public Comment	None
Correspondence	Karen Medrano, Secretary, no correspondence.
Parent	The Policy Council recognized the following staff for going above and beyond in their work with the children and the families:
Recognition	 Maria Ortega, Associate Teacher at Los Nogales, and Jose Chavez, Teacher at GMC, were presented with a certificate and a book to acknowledge their dedication to the children and families.
Action:	Sarah Reich, Administrative Services Assistant III, provided an overview of the 2.28% Cost of Living Adjustment for Head Start and Early Head
Consider	Start.
approval of	
2.28% cost-of-	
living	
adjustment for	
Head Start and	
Early Head Start	
to increase pay	
scales of Head	
Start and Early	
Head Start staff	

EHSD - COMMUNITY SERVICES BUREAU	
HEAD START PROGRAM	
2.28% COST-OF-LIVING-ADJUSTMENT (COLA) BUDGE	T
Object Class Categories	AMOUNT
EXPENDITURES	
Permanent	132,479
Temporary	
a. PERSONNEL (Object Class 6a)	132,479
b. FRINGE BENEFITS (Object Class 6b)	80,995
TOTAL PERSONNEL (6a & 6b)	213,474
f. CONTRACTUAL (Object Class 6f)	
5. Delegate Agency Costs	52,754
Delegate Agency Costs - T/TA	
6. Other Contracts	
Delegate Agency (36-904)	9,587
Delegate Agency (36-906)	2,690
Martinez ECC	1,537
Cocokids	384
Contra Costa College	512
KinderCare	512
Tiny Toes	1,537
YMCA of the East Bay	15,479
TOTAL CONTRACTUAL (6f)	84,992
11. Other	
Safety and Supervision Enhancements	77,906
TOTAL OTHER (6h)	77,906
i. TOTAL DIRECT CHARGES (Sum of Line 6a-6h)	376,372
j. INDIRECT COSTS (19% of Salaries only)	25,436
k. TOTAL FEDERAL (ALL BUDGET CATEGORIES)	401,808
Non-Federal share	100,452
Total Federal and Non-Federal Budget	502,260

EARLY HEAD START PROGRAM - 2022	
2.28% COST-OF-LIVING-ADJUSTMENT (CO	JLA)
Object Class Categories	EHS AMOUNT
EXPENDITURES	
Permanent	45,507
Temporary	
a. PERSONNEL (Object Class 6a)	45,50
b. FRINGE BENEFITS (Object Class 6b)	34,713
TOTAL PERSONNEL (6a & 6b	80,220
f. CONTRACTUAL (Object Class 6f)	
6. Other Contracts	
Delegate Agency (36-904)	4,12
Delegate Agency (36-906)	6,260
Aspiranet	21,199
Cocokids	7,39
Contra Costa College	1,13
Crossroads	3,98
KinderCare	6,82
Mrtinez ECC	2,276
Tiny Toes	1,13
YMCA of the East Bay	9,32
TOTAL CONTRACTUAL (6f	63,67
h. OTHER (Object Class 6h)	
11. Other	
Safety and Supervision Enhancements	48,436
TOTAL OTHER (6h	48,430
i. TOTAL DIRECT CHARGES (Sum of Line 6a-6h)	192,32
j. INDIRECT COSTS (19.2% of Salaries only)	8,73
k. TOTAL FEDERAL (ALL BUDGET CATEGORIES)	201,064
Non-Federal share	50,260
Total Federal and Non-Federal Budget	251,330

A motion to approve the 2.28% Cost of Living Adjustment for Head Start was made by Jasmine Cisneros, and seconded by Deanna Carmona. The motion passed.

	Ayes	Nays	Abstentions	Not Present	
Amy Mockoski Ashley Hendricks Claudia Galicia Deanna Carmona Devlyn Sewell Dulce Cisneros Hilda Valencia	Jasmine Cisneros Juan Batiz Karla Hernandez Karen Medrano Laura Brum Lorena Mercham Melanie Graves	e Queiroz ytan		Deniedre Henry Sinay Castanon Joel Nickelson-Shanks Ebony Hughes Andrea Bajandas Kimberly Nieve Rafael Franco Marcela Esparza	Heidi Medeiros Maira Garcia Brianna Flores Myriah Herrington Alexandria Remington Erika Farjat Karla Hernandez

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Action:

Consider
approval of the
FY22 Quality
Improvement
(QI) applications
for Head Start
and Early Head
Start

Sarah Reich, Administrative Services Assistant III, provided an overview of the Quality Improvement for Head Start and Early Head Start.

EHSD - COMMUNITY SE HEAD START PRO QUALITY IMPROVE	GRAM - 2022	U	EHSD - COMMUNITY SI EARLY HEAD START I QUALITY IMPROVE	PROGRAM - 2	022
2022 HEAD ST	2022 HEAD START - QI				
	Quality		2022 EARLY HEAD	START - QI	
Budget Categories:	Improvement (QI)	TOTAL	Budget Categories:	Quality Improvement (QI)	TOTAL
Personnel		-	Personnel		-
Fringe Benefits		-	Fringe Benefits		_
T & TA		-	T & TA		
Travel		-			
Supplies		-	Travel		-
Contractual (Partners)	70,311	70,311	Supplies		-
Other		-	Contractual (Partners)	45,561	45,561
Sub-Total of Direct Charges	70,311	70,311	Other		-
Indirect Costs	-	-	Sub-Total of Direct Charges	45,561	45,561
Total Federal Amount Being Requested	70,311	70,311	Indirect Costs	-	-
Non-Federal Share	17,578	17,578	Total Federal Amount Being Requested	45,561	45,561
Total Federal and Non-Federal	\$ 87,889	87,889		45,501	45,501
			Non-Federal Share	11,390	11,390
Delegate Agency		-	Total Federal and Non-Federal	\$ 56,951	56,951
Non Federal Share		-		•	
Total Federal Non Federal Share	-	-			
Per FGL Correspondednce: GRANT AMOUNT NFS	70,311 17,578	70,311 17,578	Per FGL Correspondence: (to check) GRANT AMOUNT NFS	45,561 11,390	45,561 11,390
TOTAL	87,889	87,889	TOTAL	56,951	56,951

A motion to approve the FY22 Quality Improvement applications for Head Start and Early Head Start was made by Jasmine Cisneros, and seconded by Juan Batiz. The motion passed.

Ayes			Nays	Abstentions	Not Present		
Amy Mockoski Ashley Hendricks Claudia Galicia Deanna Carmona Devlyn Sewell Dulce Cisneros	Jasmine Cisneros Juan Batiz Karla Hernandez Karen Medrano Laura Brum Lorena Mercham	Patricia De Queiroz Vilma Gaytan			Deniedre Henry Sinay Castanon Joel Nickelson-Shanks Ebony Hughes Andrea Bajandas Kimberly Nieve Rafael Franco	Heidi Medeiros Maira Garcia Brianna Flores Myriah Herrington Alexandria Remington Erika Farjat Karla Hernandez	
Hilda Valencia	Melanie Graves				Marcela Esparza		

Action: Consider approval of the revised budget for the relocation and renovation of the central kitchen as additional Federal funds are needed to complete the project

Sarah Reich, Administrative Services Assistant III, provided an overview of the revised budget for the relocation and renovation of the central kitchen.

GRANT NO. / Carryover	Original Budget (Approved in 2021)	2022 Increase	Funding Available for Central Kitchen Facility (2022)
09CH010862-1 2019 HS/EHS	853,265	-	853,265
09CH010862-2 2020 HS/EHS	1,235,775	495,637	1,731,412
09HP000111-3 2020 EHS-CCP2	257,035	-	257,035
TOTAL Kitchen Cost	2,346,075	495,637	2,841,712

A motion to approve the revised budget for the relocation and renovation of the central kitchen was made by Jasmine Cisneros, and seconded by Juan Batiz. The motion passed.

	Ayes			Ayes Nays Abstentions				Not Present		
Ashley	Jasmine	Melanie			Deniedre	Rafael	Alexandria			
Hendricks	Cisneros	Graves			Henry	Franco	Remington			
Claudia	Juan	Patricia			Sinay	Marcela	Erika			
Galicia	Batiz	De Queiroz			Castanon	Esparza	Farjat			
Deanna	Karla	Vilma			Joel	Heidi	Karla			
Carmona	Hernandez	Gaytan			Nickelson-Shanks	Medeiros	Hernandez			
Devlyn	Karen				Ebony	Maira	Amy			
Sewell	Medrano				Hughes	Garcia	Mockoski			
Dulce	Laura				Andrea	Brianna				
Cisneros	Brum				Bajandas	Flores				
Hilda	Lorena				Kimberly	Myriah				
Valencia	Mercham				Nieve	Herrington				

Action:

Consider approval of the 2022, Policies and Procedures Addendum

Amanda Cleveland, Administrative Services Assistant III, provided an overview of 2022 Policies and Procedures Addendum.

- New Policies/Procedures:
 - Partner Unit Demand Procedure
 - Community Action: Child Support Referral Policy
- Updates to Existing Policies/Procedures:
 - Vaccination Requirement for Head Start Staff
 - CSB Telephone Usage Policy
 - Communications
 - Certification of Eligibility
 - Positive Guidance Policy Step Letter

A motion to approve the 2022 Policies and Procedures Addendum was made by Jasmine Cisneros, and seconded by Juan Batiz. The motion passed.

Ayes	Nays	Abstentions	Not Present

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	Ashley	Jasmine	Melanie			Deniedre	Rafael	Alexandria
	Hendricks	Cisneros	Graves			Henry	Franco	Remington
	Claudia	Juan	Patricia			Sinay	Marcela	Erika
	Galicia	Batiz	De Queiroz			Castanon	Esparza	Farjat
	Deanna	Karla	Vilma			Joel	Heidi	Karla
	Carmona	Hernandez	Gaytan			Nickelson-Shanks	Medeiros	Hernandez
	Devlyn	Karen				Ebony	Maira	Amy
	Sewell	Medrano				Hughes	Garcia	Mockoski
	Dulce	Laura				Andrea	Brianna	
	Cisneros	Brum				Bajandas	Flores	
	Hilda	Lorena				Kimberly	Myriah	
	Valencia	Mercham				Nieve	Herrington	
Action: Consider approval of April 4, 2022,		the April 4, 2022, Po prove the minutes fi sed. Ayes	•	_				
Board of								
	Ashley	Jasmine	Melanie			Deniedre	Rafael	Alexandria
Supervisors and	Hendricks	Cisneros	Graves			Henry	Franco	Remington
Policy Council	Claudia	Juan	Patricia			Sinay	Marcela	Erika
Joint Meeting	Galicia	Batiz	De Queiroz			Castanon	Esparza	Farjat
Minutes	Deanna	Karla	Vilma			Joel	Heidi	Karla
winutes	Carmona	Hernandez	Gaytan			Nickelson-Shanks	Medeiros	Hernandez
	Devlyn	Karen				Ebony	Maira	Amy
	Sewell	Medrano				Hughes	Garcia	Mockoski
	Dulce	Laura				Andrea	Brianna	
	Cisneros	Brum				Bajandas	Flores	
	Hilda	Lorena				Kimberly	Myriah	
	Valencia	Mercham			<u> </u>	Nieve	Herrington	<u> </u>
Action: Consider approval of		the April 6, 2022, Po prove the minutes fi on passed.	•	2, Policy Co	ouncil Specia		made by Jasm	
April 6, 2022,		Ayes		Nays	Abstentions		Not Present	
Special Policy	Ashley	Jasmine	Melanie			Deniedre	Rafael	Alexandria
Council Minutes	Hendricks	Cisneros	Graves		1	Henry	Franco	Remington
	Claudia	Juan	Patricia			Sinay	Marcela	Erika
	Galicia	Batiz	De Queiroz			Castanon	Esparza	Farjat
	Deanna	Karla	Vilma		1	Joel	Heidi	Karla
	Carmona	Hernandez	Gaytan			Nickelson-Shanks	Medeiros	Hernandez
	Devlyn	Karen	,			Ebony	Maira	Amy
	Sewell	Medrano			<u> </u>	Hughes	Garcia	Mockoski
	Dulce	Laura				Andrea	Brianna	
	Cisneros	Brum				Bajandas	Flores	
	Hilda	Lorena				Kimberly	Myriah	
	Valencia	Mercham		1		Nieve	Herrington	1

Action:
Consider
approval of
April 20, 2022,
Policy Council
Minutes

The minutes of the April 20, 2022, Policy Council meeting were reviewed and no corrections were made.

A motion to approve the minutes from April 20, 2022, Policy Council meeting was made by Jasmine Cisneros, and seconded by Juan Batiz. The motion passed.

	Ayes			Abstentions		Not Present	
Ashley Hendricks	Jasmine Cisneros	Melanie Graves			Deniedre Henry	Rafael Franco	Alexandria Remington
Claudia Galicia	Juan Batiz	Patricia De Queiroz			Sinay Castanon	Marcela Esparza	Erika Farjat
Deanna Carmona	Karla Hernandez	Vilma Gaytan			Joel Nickelson-Shanks	Heidi Medeiros	Karla Hernandez
Devlyn Sewell	Karen Medrano				Ebony Hughes	Maira Garcia	Amy Mockoski
Dulce Cisneros	Laura Brum				Andrea Bajandas	Brianna Flores	
Hilda Valencia	Lorena Mercham				Kimberly Nieve	Myriah Herrington	

Administrative Reports

• CSB Executive Director **Dr. Aaron Alarcon-Bowen, CSB Executive Director**, welcomed Policy Council representatives and thanked them for attending. Administrative updates:

INSPIRATIONAL STORY: Leave stress behind, use wellness techniques and be mindful all will work out.

Delegate Agency Updates:

- The YMCA will serve the same number of children as the previous delegate agency. All sites, except the one on the First Baptist Church grounds will remain open.
- The YMCA's contract will allow from May 15th to June 30th as a startup phase, allowing them time to hire staff gain site licenses, and prepare the sites. Services to children and families will begin on July 1st, 2022.
- Community Services Bureau (CSB) will contract with YMCA for food services from July to December 2022.
- The YMCA is hosting a job fair on May 21st to interview and hire First Baptist current staff on the spot.

Program Updates:

- CSB celebrated teacher appreciation week the first week of May, we appreciate the hard work all teachers do every day.
- Due to the increases of cases of COVID-19, 7 classrooms closed; please remember to take safety procedures and follow protocols, i.e., masking and hand washing. Dr. Marla Stuart, Employment and Human Services Director, will hopefully be able to start visiting centers in June 2022.
- Teacher recruitment is a priority. CSB is developing a comprehensive marketing campaign to include billboards, park benches, online and more.
- The Office of Head Start requires full enrollment by September 2022, ensuring we are full staffed will help us meet this goal.
- CSB continues to "Grow our Own", and are working to expand collaboration with higher education programs in the area.

Administrative Reports

Interim Division Manager Amy Wells, Interim Division Manager, provided enrollment and attendance statistics for the month of April as follows:

- The April enrollment was 68.54% for Head Start, 81.85% for Early Head Start and Early Head Start Child Care Partnership #2.
- The April attendance was 76.47% for Head Start, 79.37% for Early Head Start and Early Head Start Child Care Partnership #2.

Program updates:

Classroom Operations-

- Staffing is a high priority; working on hiring through a layered approach (digital marketing, job fairs, speaking at local community colleges, handing out fliers, collaboration with Contra Costa County Library)
- We have also seen an increase in COVID cases; Just a few reminders:
 - ✓ Required to close for ten days when there is a positive case
 - ✓ Masking is still required; please send your child with a mask each day.
 - ✓ Masking is recommended in all indoor locations
 - ✓ Please stay home if you are sick! Communicate any illness to your Site Supervisor and CS staff
- Pre-Pandemic Services-It is our hope that as the number of cases lessen, we can get back to pre-pandemic services such as tooth brushing in the classroom, teachers eating lunch with the children, families signing in in the classroom, and family & community volunteers. We hope to begin phasing some of these practices back in as of July 1; however, we will rely on COVID data to direct us.
- Teacher Appreciation Week-CSB celebrated Teacher Appreciation Week the week of May 2-6th! We could not operate such wonderful programs without our incredible teachers. Each site held special events to celebrate the individual staff. Kudos to all CSB teaching staff; we appreciate you!
- T/TA Visit-Region 9-CSB received a special visit of support from Head Start on May 4. They spoke about our strengths, including positive teacher-child interactions, responsiveness, ratio, and appropriate materials in the classrooms, welcoming staff, alarm system, curriculum studies evident, and active participation from the children. They also provided some additional suggestions to add to our already existing site and classroom safety systems.
- Child and Adult Care Food Program (CACFP) Review-Held the week of April 18-22nd; CSB passed with flying colors; no finding. Kudos to our CNU!
- Trauma-Informed Practices-Surveys sent to all CSB staff to assess our Trauma-Informed efforts this past year by our Trauma-Informed Care team in collaboration with managers and staff. As we emerge from tough times and changes, we ultimately aim to create healing environments for each other and our families as a key to collective wellness.

Professional Development-

- On April 27, 2022, CSB held an all-day, off-site Professional Development Day for all teaching staff and site supervisors. In addition to providing many opportunities for staff health and wellness, the training topics include discussion and hands-on experiences of the following: how to "Nurture the Nurturer," Child's Personal Rights and a review of child health, safety, and supervision, social and emotional competence in children, inclusive or Positive Guidance Plans for children. Our Comprehensive Services team also attended an all-day training focused on the PIR, data entry and Quality Monitoring Units (QMU) findings for period 1. Staff were also celebrated for their continued efforts in supporting families. CSB Analyst Monica DeVera, virtually joined the Social Media Strategies Summit this week to learn more about building reliability through social media. The summit brought together a panel of professionals to share their brandbuilding strategies, including tips for content, consistent messaging, customer service, and more! Discussion topics included keeping brand messaging cohesive and consistent across channels, using social media to build strong relationships, and ways to respond to comments to bolster trust.
- Various staff attended the in-person National Head Start Association NHSA Annual Conference in Baltimore on May 2-6. Some topics staff heard about were: "How to Stop Change Fatigue from Becoming Change Revolt," "Creating and Marketing a Competitive Compensation and Benefits Package," and "Retaining Talent During Challenging Times."

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Ali Vahidizadeh, Accountant II: presented the following financial reports with support from Administrative Reports • 2021-2022 Head Start Program: In March 2022, year-to-date cash expenditures were \$2,795,703 YTD, representing 16% of the program Fiscal budget. 2021-2022 Early Head Start Program and CC Partnership: In March 2022, year-to-date cash expenditures were \$987,020 YTD, representing 11% of the program budget. • Credit Card expenditures for all programs, including Head Start and Early Head Start, for March 2022, were \$8,835.84. Child and Adult Care Food Program: In March 2022, total meals served, including breakfast, lunch, and supplements, was 23,357. **Program Services**: No updates Subcommittee **Updates** Fiscal: Jasmine Cisneros, explained the COLA budget and the monthly budget reports were reviewed in detailed and all questions that arose were answered during the subcommittee meeting. Policy Council Representatives participated in a wellness activity by sharing "Activities during free time". Wellness Activity **Bayo Vista** Bayo-Vista celebrated a successful Week of the Young Child and Staff Professional Development Day. **Site Reports** The front of the Center is newly landscaped with fresh wood chips. Smoke detectors and Carbon Monoxide detectors were checked. Preschool Classroom #3 is studying the Clothes project. • Parents received the Friday Flyers inviting them to community events, Make Parenting A Pleasure flyers with QR codes were sent home. Crescent Park • In Room 1, Teachers are using Teaching Pyramid to help children understand their feelings. A social/emotional wheel has been introduced to the children to describe their feelings. • CSB READS is doing great! The children are enjoying taking books home and parents are doing a great job returning them. Working on a planting project for the Spring in room 1. This month, we will have a guest from TANDEM to read stories in the Preschool and the Toddler classroom. Please see our resource board in the front entrance for valuable information for parents. **George Miller Concord** On April 1, 2022, Give Kids a Smile Day, Dr. Bernali Roy and DVC dental students came to complete oral health check-ups with our children. Dr. Ester Calvit, CSB Deputy Director, supported us during the Give Kids a Smile Day. • April 4-8 was the Week of the Young Child, Parents, staff, and children engaged and participated in different fun activities. • On April 6, 2022, Dr. Aaron, CSB Executive Director, visited GMC, and engaged in the different activities of each classroom in celebrating The Week of the Young Child. On April 26, 2022, Monica De Vera, Administrative Service Assistant III, also coordinator of the Teaching and Training Assistance Program, TTA, visited and met the teachers especially the Teacher Assistant Trainee. Parent meeting was on April 28, 2022. The topics were: Itsy Bitsy Reader, Positive Solutions and the CSB Child Safety. George Miller III

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PC Approved:

- George Miller III staff celebrated Week of the Young Child, April 11th-15th. Teachers planned fun educational activities such as making fruit smoothies, coloring and decorating eggs, planting projects, sharing stories of different cultures and countries, and an indoor schoolwide parade!
- George Miller III, including various other sites, hosted Give a Kid a Smile Day dental health event on April 1st. Also, there was a virtual Cluster A "Movie Night" for families and their children from various sites on April 8th
- Current areas of study include: Classroom # 2-Study of Recycle, Re-Use-Reduce. Classroom #7 and #9- Study of Buildings.
- All families received tip sheets in both English and Spanish on how to enhance language skills with their children while at home.

Lavonia Allen

- In April, we enjoyed ourselves at the all-day Professional Development.
- In room 1, they worked on The Tree project and even planted their own seeds.
- In room 2, they worked on The Machines project and made a big robot that lives in their dramatic play area.
- We got to meet our new Site Supervisor, Alexis Rogers. She came a few times this month to hang out in our classrooms.
- Shared the https://ccta.net/projects/charge-up/e-bike-rebate-program/ you can get a rebate for an E-bike!

Los Arboles

- Staff, children, and families celebrated the Week of the Young Child the first week of April. They prepared many activities such as painting their shirts, pajama day, multi-cultural dress-up day, cooking project, musical day and ended the week with a carnival. During the carnival, children played fun games and received prices.
- We have a new cozy little outdoor house where children can enjoy playing or reading in it.
- Give a Kids Smile Day the dentist came to the site to complete dental exams and provide fluoride for children's teeth.
- Friday resources where emailed to parents.

Los Nogales

- This month we hosted Give Kids A Smile Day. It was very successful. We had 14 children receive exams at Los Nogales.
- New bulletin boards out front of classrooms with pictures of students actively engaged in their projects.
- The entire center participated in the Week of the Young Child, where students participated in multicultural art projects, dress-up days, and many more.
- Room 1: Doing a project on fruit.
- Room 2: Doing a project on bugs.
- Congressman Jerry McNerney, the California 9th district representative, visited Los Nogales. He had a tour of the site and met each staff individually.
- Dr. Aaron Alarcon-Bowen, Executive Director of CSB, as well as Dr. Easter Calvit, Deputy Director of CSB, visited the site and met with students and staff. They also had lunch with the children.
- Provided families with dental resources, vaccine resources, Making Parenting A Pleasure resources and more.
- Children enjoy participating in the CSB reads program.

Marsh Creek

- Had a presentation on Child Abuse Prevention for our parents meeting.
- Celebrated the Week of the Young Child with a variety of fun activities.
- Both classrooms are currently engaged in a project on insects
- Several guests came to read to the children during week of the young child.

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Evaluation	Jasmine and Executive team are facilitating successful meetings.	- None			
Evaluation	Thankful for all approved items.	None			
Meeting	Pluses / +	Deltas / Δ			
Announcements	 Ana Araujo, Comprehensive Services Manager for Parent, Family, Community Engagement, thanked the participants and shared the following announcement: Make Parenting a Pleasure, Session 9, May 24, 2022, from 3 to 4:30 pm. Please register. National Head Start Association hosting a live call-in event May 25,2022 4:00 PM Introduce the Ambrose Garden Grant, Community Ambrose Garden by Jasmine Cisneros. 				
	 Specific resources were given to individual families as needed. Riverview Room 1 had a lovely formal tea party to close the flower project. Their flowers deen normal is wrapping up their flowers project. Verde In April, we enjoyed ourselves at the all-day Professional Development. We said goodbye to Site Supervisor Alexis, as she is transferring to Lavonia Allen of We got a cool new toy, a wind tunnel! It is a fun toy to experiment with. Amanda Cleveland, Administrative Services Assistant, visited us during The Week 	center.			