

TOPIC

Policy Council Meeting Minutes

Location: 500 Ellinwood Way, Pleasant Hill, CA

RECOMMENDATION / SUMMARY



Date: 10/16/2019 Time Convened: 6:03 PM **Time Terminated: 8:05 PM** Recorder: Zully Acosta

| Review Desired Outcomes and Meeting Rules | Veronica Gutierrez, Chair, called the meeting to order at 6:03 PM Delphine Smith, Parliamentarian, reviewed the desired outcomes and the ground meeting rules. |
|---|--|
| Public Comment | None |
| Correspondence | None |
| Staff Recognition | The following staff were recognized for going above and beyond in their work with the children and the families: Carollyn Mwamba, on call Associate Teacher at Los Nogales was presented with a certificate and a book to acknowledge her dedication to the children and families. Divina Tiamzon, Teacher at Bayo Vista was not present; her certificate and book will be sent to her site. Special thank you was given to CSB staff providing support during October 16, 2019, Policy Council meeting. |
| Administrative Reports • CSB Director | Camilla Rand, CSB Director, welcomed new and returning Policy Council representatives and acknowledged the staff who were recognized tonight. She thanked parents for taking the time to nominate staff to receive recognition and encouraged them to continue submitting nomination forms. Camilla also asked that they ensure Staff Parent Recognition forms are shared with site parents. |
| Division ManagerFiscal | Camilla presented the following administrative updates: During the recent PG&E power shuts offs, CSB prepared for three of our centers to be impacted. Fortunately, the power ended up not being shut off. Preparing for the power shut off was an opportunity for CSB to test our existing systems and emergency response protocols to ensure our centers are safe at all times. The Bayo Vista Center was put on Shelter in Place on October 15, 2019, due to a fire at a nearby refinery. Dedicated staff remained at the center until 8:00pm when the last families were able to pick up their children. A safety incident occurred at one of our Community Partner Sites (YMCA) when an unauthorized person wrongly signed out and took a child out of one of their preschool classrooms. This incident happened as a direct result of classroom staff not following the school's pick up procedures, which includes checking the Identification and comparing it to the emergency card for any unfamiliar persons picking up children. The person was a family friend to another family new to the program and is on this family's authorized list. The person mistakenly identified the wrong child as the child she came to pick up. The family advocate immediately recognized |

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| | the incident, the party was contacted and the child was safely returned to the program within 5 minutes of departing from the school. The child is safe and the incident was reported to the Head Start Regional Office, and has gone to the national level. CSB will receive a letter in the next couple of weeks from the Office of Head Start in Washington D.C. informing us of the course of action that will be taken. CSB immediately received a Corrective of Action Plan from the YMCA staff and CSB has validated their Corrective Action Plan. The Corrective Action Plan enhances their current pick-up policies by including photo ID of the child and of all of their authorized emergency card persons. The staff involved in the incident were dealt with appropriately. CSB will monitor their pick-up procedures and emergency cards to ensure staff understanding and compliance of the Corrective Action Plan. At the next Program Services Subcommittee CSB will be presenting the Corrective Action Plan and the Monitoring Plan. CSB will notify the Policy Council when notification of course of action is received and will at this time communicate CSB's next steps. Katharine Mason, Division Manager, presented the following program updates: |
| | CSB will have Classroom Assessment Scoring System (CLASS) review during the week of October 21, 2019. A random sampling of preschool classrooms countywide will be reviewed. The results of this review as with every federal review will be presented during PC Meetings. CSB conducts ongoing internal CLASS monitoring and has surpassed both the minimum CSB and the Federal thresholds for CLASS. |
| | On Sept 30, 2019, Croshoun Austin, Technical Assistance and Training point of contact for CSB from the regional office and Sonja LaCaze, Region IX Early Education Specialist visited CSB centers to offer support in preparation of the upcoming CLASS review. They were impressed with the centers and quality observed. Enrollment and attendance statistics for the month of September: |
| | Enrollment: 85.6% for Head Start (94.30% for classrooms open); 98.07% for Early Head Start; 100% for Early Head Start Child Care Partnership #1; and 103.2% for Early Head Start Child Care Partnership #2. Attendance: 88.1% for Head Start; 86.1% for Early Head Start; 91.7% for Early Head Start Child Care Partnership #1; and 84.4% for Early Head Start Child Care Partnership #2. |
| | Haydee Ilan, Accountant III, presented the following fiscal reports: |
| | 2019-2020 Head Start Program: August 2019 year to date cash expenditures were \$9,002,038 YTD, which represents 53% of the program budget. |
| | 2019-2020 Early Head Start Program: August 2019 year to date cash expenditures were \$1,321,631 YTD, which represents 36% of the program budget. |
| | 2019-2020 Early Head Start CC Partnership #1: August 2019 year to date cash expenditures were \$76,935 YTD, which represents 7% of the program budget. |
| | 2018-2019 Early Head Start: CC Partnership #2: August 2019 year to date cash expenditures were \$4,328,874 YTD, which represents 56% of the program budget. |
| | Credit Card expenditures: August 2019, all programs, including Head Start and Early Head Start expenditure were \$32,131.39. |
| | Child and Adult Care Food Program: August 2019, total of meals served, including breakfast, lunch, and supplements were 27,948. |

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| Presentation: | Katharine Mason, Division Manager, presented on policies and practices relating to the Authorization of Release (pick-up) of children; | | | | | | |
| Authorization of Release of Children | • The Community Services Bureau and our childcare partners have strict policies regarding the dropping off and picking up of your children. Policies based on state and federal laws ensure that only authorized individuals who your child is familiar with will be allowed to take your child from the center. | | | | | | |
| | The Laws: | | | | | | |
| | California Community Care Licensing 101221: Child's Records | | | | | | |
| | Each child's record shall include the name, address and telephone number of the child's authorized representative and of | | | | | | |
| | relatives or others who can assume responsibility for the child. • Head Start Performance Standard 1302.47: Safety Practices | | | | | | |
| | Establish, train, implement, and enforce a system of health and safety practices to ensure the children are kept safe at all | | | | | | |
| | times that include only releasing children to an authorized adult. | | | | | ,,,,,,, | |
| | Local Practices to Ensure Safety: | | | | | | |
| | Emergency cards kept current at all times. | | | | | | |
| | Written pre-authorization required if not on emergency card. | | | | | | |
| | Photo ID check is required of all newly authorized individuals or those not recognized by staff. No release of the shill lift be such arized representative appears to be impaired. | | | | | | |
| | No release of the child if the authorized representative appears to be impaired. No release of the child if the child does not feel comfortable and is familiar with the authorized adult. | | | | | | |
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| Action: | The minutes of the C | antambar 20 2010 D | oliay Council r | minutos wors | rovioused and no | corrections were note | a d |
| Consider | The minutes of the 3 | eptember 28, 2019, P | oncy Council i | minutes were | reviewed and no | corrections were note | eu. |
| approval of | A motion to approve the September 28, 2019, Policy Council minutes was made by Andres Torres and seconded by Delphine Smith. The | | | | | | |
| September 28, 2019 Policy | motion was approved. | | | | | _ | |
| Council Minutes | ' | | | | | | |
| | Andres Torres | Daisy Templeton | | | Victoria Velazquez | Carla Waters | |
| | Tracy Keesling | Damaris Santiago | | | Ana Ramos | Cristal Rodriguez | |
| | Delphine Smith | Dawn Miguel | | | Latrese Hill | Elizabeth Rosas | |
| | Maria Barrios Sanchez | Delia Zarges | | | Monica Avila | Emma Swafford | |
| | Earl J Smith | Mariam Okesanya | | | | Jamilah Monroe | |
| | Jasmine Cisneros Nivette Moore Mason | Veronica Guiterrez | | | | Jonathan Bean | |
| | Sonia Quinones | Emily Ferne Katie Cisco | | | | | |
| | Emma Duran | Charles Latham | | | | | |
| | Damonique Washington | Maria de Lourdes Barrios | | | | | |
| | Nivette Moore-Mason | Maria Roxanna Alvorado | | | | | |

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TOPIC RECOMMENDATION / SUMMARY Yarigza Lopez **Presentation:** Haydee Ilan, Accountant III, presented the following: Continuation **Continuation Grant Cycle and PC Involvement: Grant Cycle and** PC Involvement • Head Start/Early Head Start Continuation Grant Components: Parents are involved year-round throughout the grant process. The process consists of: Planning Calendar, Community Assessment, Goals and Objectives, Budget, and Grant Approval. **Continuation Grant Timeline:** Mar/Apr Mav/Jun Jul/Aug Sep/Oct PC Goals and PC Approval(s) Grant **Process** Presentation Objectives-Grant **Begins** Updates are Submission HS/EHS distributed Submittal process is completed through the Office of Head Start Enterprise System. Action: Katharine Mason, Division Manager; Pamela Arrington, Assistant Director; and Ana Araujo, Comprehensive Services Manager for Parent, Family and Community Engagement, supported in conducting the Executive Committee Officers Elections. Nomination forms to be considered Conduct 2019for election of officers were read. All nominations for each position were seconded before voting took place. The 2019-2020 PC Executive 2020 PC officers are as follows: Executive Committee 1. Chair: Katie Cisco Officer Elections 2. Vice-Chair: **Daisy Templeton** and consider 3. Secretary: **Andres Torres** approval of 4. Parliamentarian: Jasmine Cisneros elected PC A motion to approve the 2019-2020 Executive Committee Officers was made by Delia Zarges and seconded by Andres Torres. The motion Executive Committee was approved. Officers Aves Nays Abstentions Not Present Victoria Velazquez Andres Torres **Daisy Templeton** Carla Waters **Damaris Santiago** Ana Ramos Tracy Keesling Cristal Rodriguez Dawn Miguel Elizabeth Rosas **Delphine Smith** Latrese Hill Maria Barrios Sanchez Emma Swafford Delia Zarges Monica Avila Earl J Smith Mariam Okesanya Jamilah Monroe Jasmine Cisneros Veronica Guiterrez Jonathan Bean Nivette Moore Mason **Emily Ferne**

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Sonia Quinones

Emma Duran

Katie Cisco

Charles Latham

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| | Damonique Washington Maria de Lourdes Barrios | | | | | |
| | Nivette Moore-Mason Maria Roxanna Alvorado | | | | | |
| | Yarigza Lopez | | | | | |
| Report: | Tracy Lewis, ASA III TU and Kim Chun, CSAM provided training on CSB Head Start Eligibility policies to include: | | | | | |
| Head Start | Methods of collecting complete and accurate eligibility information | | | | | |
| Eligibility | Strategies for treating families with dignity and respect | | | | | |
| | Individuals who attempt to provide or intentionally provide false information | | | | | |
| | Eligibility Documentation | | | | | |
| | Request and assist families with obtaining documentation to verify eligibility based on: | | | | | |
| | Child age Child | | | | | |
| | Early Head Start: age 0-3 and pregnant mothers (FCC ages 0-48 months) Head Start: age 3-5 | | | | | |
| | Family income | | | | | |
| | Public assistance recipients, below federal poverty guidelines | | | | | |
| | • Homelessness | | | | | |
| | Foster Care | | | | | |
| | Eligibility Process | | | | | |
| | One-on-one interviews with families to determine eligibility | | | | | |
| | Use of consent forms to contact third parties in order to assist families with obtaining eligibility documentation | | | | | |
| | Confidentiality | | | | | |
| | Policies to ensure confidentiality of all sensitive information | | | | | |
| | Child files maintained in locked cabinets with access logs used | | | | | |
| | CSB's Confidentiality Policy | | | | | |
| | Staff trained on HIPAA (Health Information Portability Accountability Act) requirements | | | | | |
| | Code of Conduct | | | | | |
| | Staff, consultants, and volunteers sign CSB's Code of Conduct which states: | | | | | |
| | The unique identity of each child and family will be respected and promoted | | | | | |
| | Staff will not intentionally violate federal program eligibility determination regulations by enrolling pregnant women and children that | | | | | |
| | are not eligible to receive services | | | | | |
| | Failure to adhere to these policies may be cause for disciplinary actions up to and including termination | | | | | |
| | Caregiver's Responsibility | | | | | |
| | Application for Services | | | | | |
| | Caregivers sign declaring under penalty of perjury that the information is true and correct to the best of their knowledge | | | | | |
| | Family Handbook | | | | | |
| | Slot/s for childcare services may be vacated for falsification of information on enrollment forms | | | | | |
| | Family Support | | | | | |

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| | CSB ensures that all families are treated with respect and dignity Individualized enrollment process allows for in-person interviews and need assessments Comprehensive Services such as family support begins during the eligibility process On an ongoing basis, the support provided through family partnership agreements, family meetings, Mental Health Unit services, etc. Resources Valuable resources can be found on the Early Childhood Learning & Knowledge Center Website found at: http://eclkc.ohs.acf.hhs.gov/hslc Questions regarding Eligibility may be add addressed with your CSB liaison or sent to: TLewis@ehsd.cccounty.us | | | | |
| | | | | | |
| • US Census | Darlene Drapkin Rios, Partnership Specialist, Contra Costa County U.S. Census Bureau presented the following: Gearing Up for 2020 Census Why is there a Census? It is in the Constitution Article 1, Section 2 of the U.S. Constitution "The actual Enumeration shall be made within three Years after the first Meeting of the Congress of the United States, and within every subsequent Term of ten Years, in such Manner as they shall by Law direct." The fact that it is in the constitution makes it's central to a democratic form of government. Why does the Census Matter? Power in Representation Re-apportionment of Congressional Seats State Redistricting of legislative boundaries More than \$675 Billion distributed annually Funding distributed based on population to support vital program in each state, county & community Census Data is important Directing Funds for Services Decision Making at all Levels of Government Making Business Decisions Estimation people Displaced by Natural Disasters Scientific Research Planning for Urban and Rural Land Use Your answers are protected by Law Title 13 of the U.S. Code The Census is Confidential and required by Law Results of the Census are reported in Statistical format only We do not share a respondents' personal information or responses with any other government agencies All Census Employees swear to a lifetime oath to protect respondent information Penalties for wrongful disclosure is up to 5-years imprisonment and or a \$250,000 fine | | | | |
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| | Internet, Phone, Paper Form and In-Person 12 Languages plus English will be supported | | | | |
| | Hard-to-Count Population | | | | |
| | Young children Highly mobile persons Racial and ethnic minorities | | | | |
| | Non-English speakers | Persons with mental or physical disabilities | Persons experiencing homelessness | | |
| | Low income persons | Persons who do not live in traditional housing | Veterans | | |
| | Senior Citizens | Native Hawaiian and Other Pacific Islanders | Farm workers/migrant workers | | |
| | Renters | American Indian and Alaska Natives | | | |
| | Undocumented immigrants | Persons who distrust the government | | | |
| | The undercounting of children has implications with regard to political representation in Federal funding for programs such as WIC, Special Education Grants, National School Lunch Program, Community Planning such as Schools, Libraries, Health Services and Recreational and Green Space areas. • Contact Information: | | | | |
| | Darlene Rios Drapkin, Partnership Specialist, Contra Costa County <u>Darlene.t.drapkin@2020census.gov</u> Phone: (628) 800-2738, <u>www.censis.gov/partners</u> | | | | |
| | This presentation was given to educate parents about the importance of completing the 2020 Census. | | | | |
| Subcommittee Recruitment | Due to time constrains the Subcommittee Recruitment was tabled for November 20, 2019, Policy Council Meeting. | | | | |
| Site Reports | George Miller: During our parent/staff meeting we discussed child safety and pedestrian. Parents come up with many suggestions/ideas to help with the site parking issues/concerns. Both of our new Policy Council Representatives, Ms. Delia and Mr. Charles, attended the Policy Orientation on September 28, 2019. John Cage (former student intern/TAT), came to volunteer in the classroom. Fall Harvest Day and Back to School Night at George Miller Concord will take place on October 31, 2019. George Miller III: GMIII is celebrating the start of our classroom fieldtrips to Bay Area Discovery Museum. New staff board with pictures of each teaching team is posted in the front lobby. Camera upgrades of each classroom are in progress. Lifelong Dental Van visited GMIII and provided children with services. Weekly flyers are sent home each Friday and all parents were invited to our monthly parent meeting. Las Deltas: | | | | |

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| | Las Deltas is 100% enrolled, and families have adjusted well. Collaboration between parents and staff are going very well. The children in the infant room have new caregivers, the team is working well together. The week of 10/21-10/25, CSB will have the CLASS review. | | | | |
| | The Preschool children are interested in Cars and Trees; let's see what direction they will continue in. The Richmond Public Librarian came to read stories on October 3rd. Ms. Deborah visited the preschool, toddler and Infant groups, the children loved the activities and the stories. | | | | |
| | Parent broad postings include: job information, activities for families, and legal information. The Preschool classroom will have their first field trip to the Bay Area Discovery Museum on November 8th. | | | | |
| | Los Nogales: | dy / Wed Discovery Wasedin on November 5 . | | | |
| | Los Nogales Back to School Night was very successful. Many parents participated and even brought other family members to see what we do at Los Nogales. | | | | |
| | • We had our Community Work Day on Saturday, September 28 th . Parents and teachers did a great job cleaning inside and outside the building. In addition, flowers were donated and planted in the outside area. | | | | |
| | Los Nogales had a deep cleaning of floors and carpets in both of the classrooms. | | | | |
| | Room 1 is doing classroom project on dogs, and room 2 is doing a project on "It's All About Me". Los Nogales had the privilege to have CSB Managers and the Reginonal Office T&TA Team visit our site. A tour around the facility was given by the Site Supervisor. | | | | |
| | Friday Flyers were given, noting upcoming Making Parenting A Pleasure trainings at Marsh Creek. Norder | | | | |
| | Verde: Verde is 100% enrolled; children are doing great! | | | | |
| | New teachers in room #2 for the 2019-2020, school year include: Ms. Yolanda and Ms. Ruth. | | | | |
| | Tree Project and Building Project - the children made a visit to the Verde Partnership Garden to look at the trees (apples, oranges, oaks, and maples) and after the visit parents were invited to return to pick apples with their children. On October 30th, classroom #1 AM will visit Annie's Nursery to buy a tree to grow together. Parents were invited to attend walking field trips. | | | | |
| Announcements | Ana Araujo, Comprehensive Services Manager for Parent, Family, Community Engagement, shared the in-kind video from PC Orientation. • Resources and handouts from PC Orientation are available to take home and to share at sites with families. | | | | |
| | Attendees were reminded to complete Demand form for mileage and childcare reimbursement; and informed that due to software challenges that we are currently working to resolve, reimbursement checks for this month may be delayed. Subcommittee recruitment and sign up will be held next month. Handouts with the various subcommittee's responsibilities were distributed for representatives to review so representatives come prepared to sign up for the committee of their interest. | | | | |
| | Thank you for the positive PC Orientation feedback we received. | | | | |
| Meeting Evaluation | <u>Pluses / +</u> | <u>Deltas / Δ</u> | | | |
| | New Executive Committee | • | | | |
| | Male involvement | • | | | |

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